

Ordonez, Michael

#3216

14-542-05

**From:** Daniel Cable <outlook\_DA5133F824ABB05A@outlook.com>  
**Sent:** Monday, October 15, 2018 6:14 PM  
**To:** PW, CC Reg Changes  
**Subject:** proposed regs

Hello!

My name is Nicole Cable. I own DZ Kidz, Inc in Brookville PA. Although I appreciate and abide by the state regulations, I have to say that since I have started my business 12 years ago the regulations have become increasing more challenging and time consuming each year. Of course this is coming from a small business daycare care center owner, who also works as a "teacher" at the center fulltime while maintaining director duties as well. It is sometimes overwhelming to keep up with the changing regulations, and also provide quality care for the children at my center. I am a very hard worker and am dedicated to my center. I love caring for my kiddos, and I have developed a great business doing so. The regulation changes and increasing expectations and requirements seem to me to have the possibility of impeding their intended goal, which is to provide a safe, healthy, caring and stimulating environment for our children. We will be spending so much time on fulfilling the regulations, therefore sacrificing our care. Just my thoughts.

I will of course do whatever the state requires me to, but I just thought I'd share my thoughts.

Respectfully,

Nicole Cable

Sent from Mail for Windows 10

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OCT 15 2018

OFFICE OF CHILD DEVELOPMENT  
AND EARLY LEARNING